

Jessanol Ltd – Health and Safety Statement

1. Policy Statement

Jessanol is committed to maintaining a safe and healthy working environment for clients, learners, associates and others who may be affected by our business activities.

As a small digital-first business, our activities are generally low risk, however we take health and safety responsibilities seriously and aim to operate in a sensible, proportionate and responsible manner.

2. Our Approach

Jessanol seeks to:

- comply with relevant UK health and safety responsibilities
 - work in a way that reduces avoidable risk
 - use suitable digital and remote delivery methods where appropriate
 - consider wellbeing and safe working practices
 - cooperate with client site rules and safety procedures when working on location
-

3. Remote and Office-Based Working

Where work is undertaken remotely, we encourage practical workstation safety, sensible screen use, and appropriate breaks.

4. Client Sites and Venues

When attending client premises or external venues, Jessanol will respect local health and safety requirements, sign-in procedures and any relevant instructions.

5. Incident Reporting

Any significant health and safety concerns connected to Jessanol business activities will be taken seriously and reviewed appropriately.

6. Responsibility

Responsibility for health and safety sits with Jessanol leadership and those acting on behalf of the business.

7. Review of Policy

This policy will be reviewed annually or as required.

Owner: Jessanol Ltd

Role Responsible: Director

Version: 1.0

Date: 21/4/26

Next Review: 21/4/27