

Jessanol Ltd – Modern Slavery Statement

1. Policy Statement

Jessanol is committed to operating ethically and with integrity in all business relationships. We have a zero-tolerance approach to modern slavery, forced labour, human trafficking and exploitation.

Although Jessanol is a small UK business and not legally required to publish a statement under the Modern Slavery Act 2015, we choose to set out our position publicly as part of responsible business practice.

2. Our Commitment

We aim to ensure that modern slavery has no place within our business or, so far as reasonably practicable, within our supply chain.

3. Our Approach

Jessanol seeks to:

- work with reputable suppliers and service providers
 - act lawfully and ethically in business dealings
 - pay fairly for services received
 - avoid exploitative working arrangements
 - remain alert to risks of unethical labour practices
 - act appropriately if concerns are identified
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4. Supply Chain

As a digital-first service business, Jessanol's supply chain is relatively low risk and typically consists of software providers, professional services and specialist contractors.

We nevertheless expect suppliers and partners to operate lawfully and responsibly.

5. Reporting Concerns

Any concerns relating to unethical labour practices or exploitation connected to Jessanol's business activities will be taken seriously and reviewed appropriately.

6. Responsibility

Responsibility for this policy sits with Jessanol leadership.

7. Review of Policy

This policy will be reviewed annually or as required.

Owner: Jessanol Ltd

Role Responsible: Director

Version: 1.0

Date: 21/4/26

Next Review: 21/4/27