

Jessanol Ltd – Sustainability and Environmental Policy

1. Policy Statement

Jessanol is committed to operating responsibly and reducing the environmental impact of our business activities wherever practical. As a digital-first learning provider, we recognise the opportunity to deliver high-quality services in ways that minimise waste, reduce travel, and support more sustainable ways of working.

2. Our Approach

We take a proportionate and practical approach to sustainability as a small UK business, focusing on actions that create genuine benefit rather than unnecessary administration.

3. Our Commitments

Digital-First Delivery

Where appropriate, Jessanol delivers services remotely using digital collaboration tools, reducing the need for travel and printed materials.

Efficient Working Practices

We aim to minimise waste through:

- paper-light working practices
- digital document sharing
- efficient use of technology
- considered purchasing decisions

Travel Reduction

When meetings or project activity can be delivered effectively online, we prioritise remote delivery to reduce emissions associated with travel.

Responsible Procurement

Where possible, we seek to work with suppliers and platforms that demonstrate responsible business practices and reliable environmental standards.

Sustainable Learning Design

Digital learning can reduce repeat travel, venue usage and printed course materials. We support clients in adopting scalable learning approaches that can reduce environmental impact over time.

4. Continuous Improvement

We will review our practices periodically and look for sensible opportunities to improve our environmental performance as the business grows.

5. Responsibility

Responsibility for this policy sits with Jessanol leadership.

6. Review of Policy

This policy will be reviewed annually or as required.

Owner: Jessanol Ltd

Role Responsible: Director

Version: 1.0

Date: 21/4/26

Next Review: 21/4/27